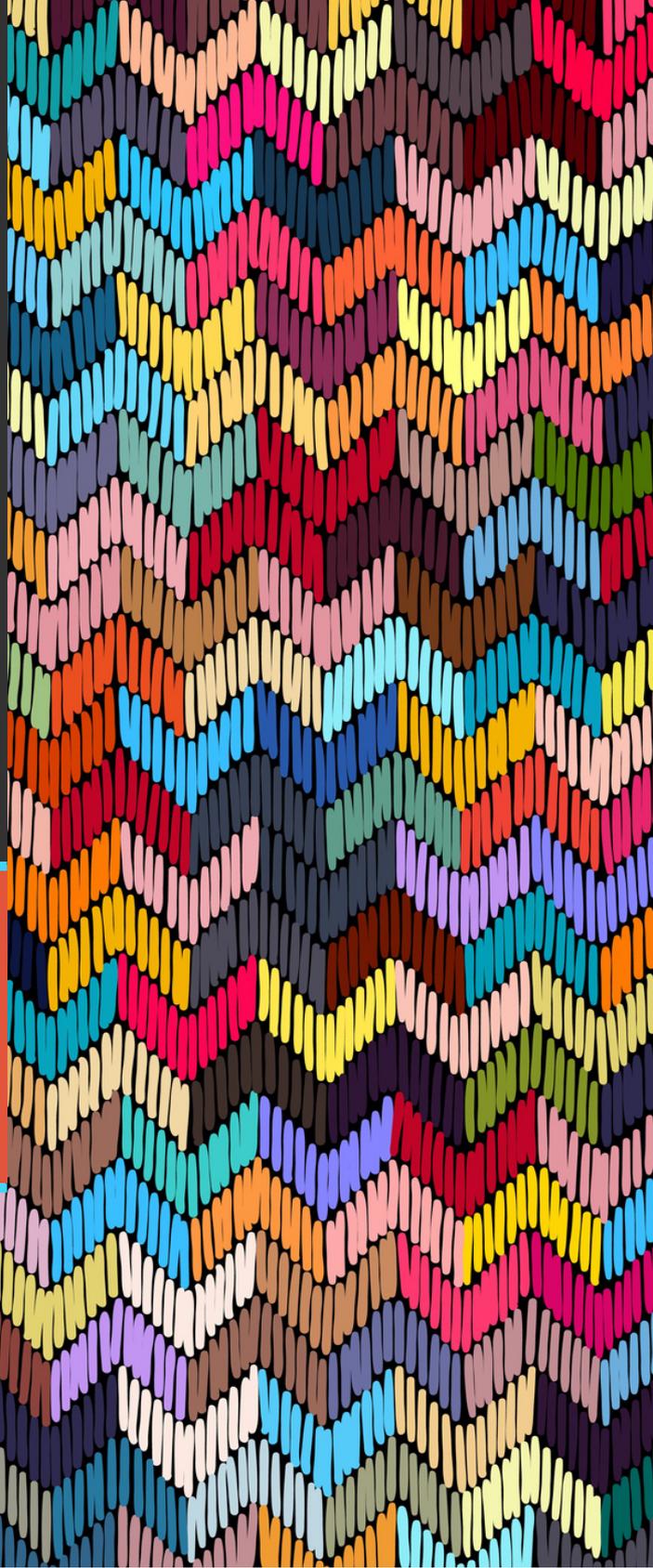


CULTURE + INCLUSION + WELLBEING

28 June 2022 | PierOne Hotel | Sydney

Going beyond 'admiring the problem' and offering real solutions for a holistic workplace

ChilliIQ





ABOUT CHILLIQ

ALWAYS FIRST ... ALWAYS EVOLVING

We are a leading creator of conferences and summits who aim to bring together great minds with avid learners amongst the thought-inspiring atmosphere of leading venues.

Chilli IQ has many years of collective experience in the area of creating and developing innovative conferences and summits for the changing business environment. This is not though what differentiates us from the crowd, what makes us unique is our modus operandi. We value quality and strive to ensure that every aspect of our events reflects this – from the choice of speakers, the venue and the genuine attention to detail.

Our main objective is to lead the field in the area of knowledge delivery and as this is a fluid process we are constantly seeking new avenues and evolving to make sure we never just settle.

We ensure that all who partake in the Chilli IQ conference experience – whether it be as a delegate, a speaker, a sponsor or an endorsing association – maximise their investment and attain a higher level of understanding and awareness of the chosen business theme.

“

ChilliIQ conferences are always relevant and presentations provide content that you didn't even know you wanted to know! Great excuse to network with old contacts and forge new ones.

”



**Remember upon the conduct
of each depends
the fate of all.**



ALEXANDER THE GREAT



CULTURE + INCLUSION + WELLBEING

Going beyond 'admiring the problem' and offering real solutions for a holistic workplace

Creating and cultivating a diverse and inclusive work culture should be a core value of any law firm and rooted in the oldest traditions of law's commitment to equality for all. It is also essential for the legal workplace to promote a working environment that prioritises the health and wellbeing of its staff and reinforces a supportive, respectful, and inclusive culture.

Mental health is a major priority especially the impact the pandemic has had on all workplaces, including the legal sector. It has presented new challenges to manage employee mental health and wellbeing as they adapt to remote working and distorted lines between home and work, all whilst steering through constant uncertainty and economic constraints. Talk of the great resignation has also ignited the discussion and underlined the importance of wellbeing, bringing it to the forefront.

This one-day event will be an opportunity to navigate the best strategies and hear first-hand how to promote and cultivate an inclusive work culture that integrates mental health and wellbeing so all can thrive and perform at their best.



WHAT YOU WILL LEARN

- COLLABORATIVE OVERLOAD AND THE INFLUENCE ON WELLBEING
- COST OF INACTION ON DIVERSITY AND INCLUSION -LESSONS LEARNT OR NOT LEARNT FROM #METOO, #BLM ETC
- SMALL SHIFTS BIG IMPACT
- CULTURAL DIVERSITY AND JUNIOR LAWYERS.
- ALIGNING STRATEGIC BUSINESS OBJECTIVES WITH CULTURE AND VALUE
- BEYOND COMPLIANCE: BUILDING RESPECTFUL AND INCLUSIVE WORKPLACES
- A CULTURAL ANTHROPOLOGIST'S VIEW ON LEADING FOR INCLUSION

WHO SHOULD ATTEND

- CEO, Chief Executive Partner
- Managing Partners
- Heads of Diversity & Inclusion
- Heads of Health, Safety & Wellbeing
- HRM Professionals
- Recruitment, Training & Talent Managers

CONFIRMED SPEAKERS



PROFESSOR ROB CROSS | EDWARD A. MADDEN PROFESSOR OF GLOBAL LEADERSHIP | **BABSON COLLEGE (USA)**

For more 20 years, Rob Cross has studied the underlying networks of effective organizations and the collaborative practices of high performers.

Working with more than 300 organizations and reaching thousands of leaders from the front line to the C-suite, he has identified specific ways to cultivate vibrant, effective networks at all levels of an organization and any career stage.

Through research and writing, speaking and consulting, and courses and tools, Rob's network strategies are transforming the way people lead, work and live in a hyper-connected world.

- **DANIELLE KELLY** | DIRECTOR OF CULTURE & INCLUSION
HERBERT SMITH FREEHILLS
- **MELINDA UPTON** | CEO | **POSITIVE GROUP**
- **MARIAM VEISZADEH** | CEO | **MEDIA DIVERSITY AUSTRALIA**
- **HAYLEY KODESH** | CULTURAL ANTHROPOLOGIST & CULTURE AND PERFORMANCE MANAGER | **HERBERT SMITH FREEHILLS**
- **FAY CALDERONE** | PARTNER | **HALL & WILCOX**
- **CECILIA NGU** | CO-CHAIR OF THE HSF MULTICULTURAL NETWORK | **HERBERT SMITH FREEHILLS**

Programme

8:30 - 9:00
Registration

Registration open | Tea and Coffee Served

9:00 - 9:15
Start of Forum

Introduction from the Chair & Start of Forum

SESSION 1
9:15 - 10:00

ROB CROSS
Professor | Global Leadership
BABSON COLLEGE (USA)

DANIELLE KELLY
Director of Culture
& Inclusion
HERBERT SMITH FREEHILLS

COLLABORATIVE OVERLOAD AND THE INFLUENCE ON WELLBEING

Collaborative overload –exploring the hidden side of collaboration and understanding effective collaboration.”

Danielle Kelly, Global Director of Culture & Inclusion at Herbert Smith Freehills, will talk with Rob Cross, Professor of Global Leadership at Babson College, on over-collaboration, identity triggers and our own role in feeding micro-stresses. You will also gain an understanding of how effective collaboration can be immensely energising rather than energy depleting.

SESSION 2
10:00 - 10:45

MARIAM VEISZADEH
CEO
MEDIA DIVERSITY
AUSTRALIA

COST OF INACTION ON DIVERSITY AND INCLUSION - LESSONS LEARNT OR NOT LEARNT FROM #METOO #BLM ETC.

In this session Mariam, will discuss the importance of action on diversity and inclusion and the consequences to an organisation for standing still and silent.

10:45- 11:15
Break

Morning Tea and Time to Chat

SESSION 3
11:15 - 12:00

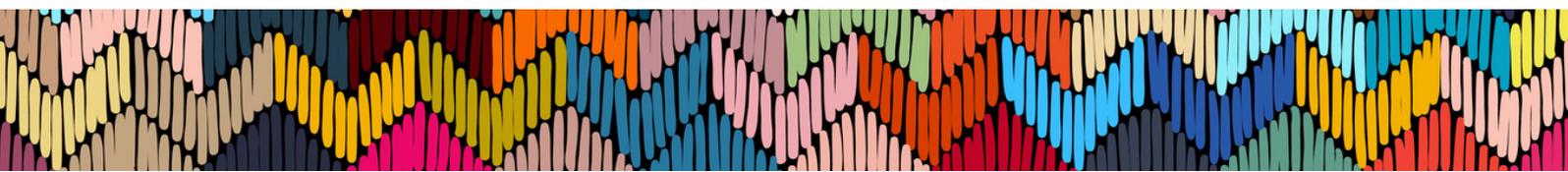
FAY CALDERONE
PARTNER
HALL & WILCOX

BEYOND COMPLIANCE: BUILDING RESPECTFUL AND INCLUSIVE WORKPLACES

Beyond compliance is an insightful session into conduct issues including bullying, discrimination and sexual harassment, and the ramifications of inadequately addressing these.

The session will include an overview of the Respect at Work legislative changes, relevant case studies to give participants insight and understanding of the outcomes and consequences of these issues. This will range from legal liability for organisations, personal culpability for individuals, PR nightmares and cultural considerations.

The session will consider the benefits of values-based leadership and embracing diversity and inclusion to achieve transformational cultural change.



Programme

SESSION 4
12:00 - 12:45

MELINDA UPTON
CEO
THE POSITIVITY
GROUP

UNCONSCIOUS BIAS AND BELIEF SYSTEMS - LETS DISCUSS

In recent years a lot of work has been done to raise awareness of the concept of unconscious bias – confronting the uncomfortable truth that we all have unconscious biases which can negatively affect our attitudes and behaviours towards other people. But have you ever stopped to notice that you are also biased against yourself? That your own behaviours can get in your way? The ability to challenge our own beliefs, as well as those of others, provides a powerful antidote to the metaphorical glass ceiling.

In this session Mel Upton, newly appointed CEO of Positive Group, board director of Corporate Mental Health Alliance Australia and Chair of Minds Count Foundation, will talk candidly about her corporate career. Mel will explore the powerful impact that belief systems have on our career trajectory and share her reflections on the role that awareness, challenge, compassion and authenticity can play in overcoming the hurdles we face within the workplace (and beyond) and the importance of leadership.

“Whether You Think You Can, or Think You Can't ... You're Right” Henry Ford.

1245 - 13:45 - **Break**

Luncheon Break & Time to Chat

SESSION 5
13:45 - 14:30

CECILIA NGU
CO-CHAIR OF THE HSF
MULTICULTURAL
NETWORK
HERBERT SMITH
FREEHILLS

JUNIOR LAWYERS & CULTURAL DIVERSITY

Cecilia Ngu is a solicitor specialising in Projects (Government and Infrastructure) at Herbert Smith Freehills. Cecilia has always been passionate about diversity and inclusion in the legal profession. She is currently a co-Chair of the Australia Multiculturalism Network at Herbert Smith Freehills, as well as a Portfolio Manager (Policy and Research) for Diverse Women in Law.

14:30 - 15:00

PARTNER TALK

WELLBEING IS CONTAGIOUS

An opportunity to learn some mindful ways of being in everyday life.
Switch off and re-start.

Programme

15:00 -15:30- **Break**

Afternoon Break & Time to Chat

SESSION 6
15:30 -16:15

HAYLEY KODESH
CULTURE &
PERFORMANCE
MANAGER
HERBERT SMITH
FREEHILLS

A CULTURAL ANTHROPOLOGIST'S VIEW ON LEADING FOR INCLUSION

The discipline of anthropology is built on the practice of making the familiar unfamiliar and the unfamiliar familiar. This practice challenges us to see in a new way what we have been unable or unwilling to see about ourselves and others. It goes to the heart of the concept of inclusion: how to invite in what is most different and confronting to the most venerated parts of our status quo. Especially when these parts of our status quo are often also the most inflexible and adherent to unhelpful certainty. They are unhelpful because they limit our ability to search for new ways to navigate what is, at it's very core, a mostly uncertain experience – being human. This session will explore the concept of inclusion from an anthropological perspective in order to give us a new string to our bow in understanding how to lead for inclusion in an organisational context.

SESSION 7
16:15 - 17:00
A DISCUSSION

FUTURE FORWARD - THE FUTURE OF WORK

17:00 - 18:00 **Drinks & End**

Drinks & refreshments | end of event

EVENT INFORMATION

EVENT NAME: Culture + Inclusion+ Wellbeing

EVENT DATE: Tuesday 28th June 2022

VENUE: PIER ONE SYDNEY HARBOUR | AUTOGRAPH COLLECTION

EVENT ADDRESS: 11 Hickson Road WALSH BAY | SYDNEY | 2000

PHONE NUMBER: Main Line: 02 8298 9914

CONFERENCE TIMING:

DAY 1: Tuesday 28th June 2022

CONFERENCE REGISTRATION: 8:30AM- 9:00AM REGISTRATION

CONFERENCE TIMING: 8:30AM - 5:00PM

DRINKS & CANAPES: 5.00PM - 6.30PM

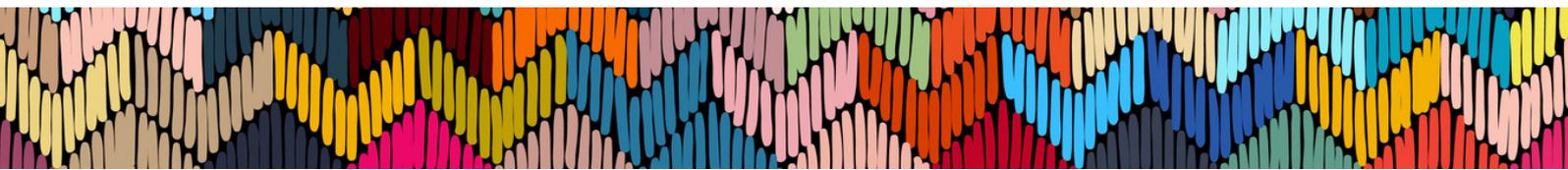
DRESS CODE: CONFERENCE - SMART CASUAL

ACCOMMODATION:

Pier One is delighted to offer a conference attendee code K6Y, which is 10% off our best available rate online- subject to availability. Should you prefer this option, reservations are to be directly made on www.pieronesydneyharbour.com.au and quote K6Y under the special/corporate box.

COVID SAFE MEASURES AT THE FORUM:

In line with the latest current government regulations



TAX INVOICE AND REGISTRATION

ABN: 13 919 558 766



SPECIAL EARLY BIRD & GROUP RATES FOR EACH DELEGATE (INC GST)

*	1 X DELEGATE	2 + DELEGATES [each]
EARLY BIRD RATE	\$895.00	\$700.00

*DELEGATE REGISTRATIONS INCLUDE THE FOLLOWING:

- ONE DAY CONFERENCE PASS
- CONFERENCE LUNCHEON & REFRESHMENTS
- NETWORKING DRINKS
- DELEGATE BAG AND POST - EVENT PRESENTATIONS

HOW TO REGISTER & PAY:

- SECURE ONLINE PAYMENT: WWW.CHILLIQ.COM.AU/ONLINE-STORE
- CREDIT CARD PAMENT: Fill in the form below and send it to info@chilliq.com.au

REGISTRATION FORM

Name: _____ Surname: _____

Company: _____ Job Title: _____

Address: _____

Email: _____ Phone: _____

CREDIT CARD PAYMENT

Cardholder's Name:

Card No: expiry: /

Signature:.....

Please charge my Card: \$.....

MASTER
CARD:

VISA :

*AMEX:

*AMEX payments
incur 3% surcharge

TERMS & CONDITIONS: All delegates must be paid in full prior to the date of the event before admittance to the conference & collection of conference documentation is allowed. CHILLIQ LAW EVENTS t/a CHILLIQ reserves the right to change or amend this program at its own discretion due to any cancellations, or rescheduling. Details regarding this conference were correct at the time of printing.

CANCELLATION & REFUND POLICY: Any conference cancellation received must be made in writing: Up to 30 days before the event date - refunds will be given less a \$100 administration fee. REFUND: No refund will be issued 30 days before the event date however a substitute delegate may attend in your place.

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